

We are Outstanding for Initial Teacher Education





Mentor development 2024 linked to DFE funding

Initial Mentor development audit form



Bite sized mentor development units OMNIS Section 2 for those who have not completed NPQ, MA, ECF (since 2016) Bite sized professional development units self chosen (Behaviour, Supporting Inclusive Mentoring, Effective WDS)

Record of mentor hours for DFE July 2025



QA 1-4 mentor development

QA 1: Wellbeing development focus (Teams meeting week before placement or in week 1)

QA 2: Effective use of WDS focus(Teams meeting week 2 or 3)

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QA 3: Subject specific feedback and target setting development focus (School visit face to face any time after QA2)



QA 4: Impact of mentor development focus (Final week of professional practice)



Developmental Professional Practice 2024-25 PGCE Mon 6th Jan 2025 – Fri 7th March 2025

'Trainees are immensely well supported by knowledgeable and inspirational tutors and by highly skilled, committed mentors. '





Meet the team

Primary PGCE Strategic Lead

Sharon Stelling **Emma Dickinson** Virginia Kay **Primary PGCE Course** Primary PGCE Course Lead Lead (Ormskirk) (Holy Cross)







PPQL



Prior curriculum training

- Introductory professional practice (7 weeks) successfully completed
- PGCE is a steep learning curve emphasis is on progress at this stage
- Some students have progressed from last placement with support
- Engaged in level 7 study: critically evaluating a planned lesson sequence & demonstrating understanding of academic research
- Core and foundation subjects alongside professional studies, which includes planning, assessment, EAL, EDI, SEND, adaptive teaching and behaviour management.





Intensive Training and Practice

• Key foundational knowledge - students have completed their first three ITaP topics around:

Professional Behaviours

Transitions/Behaviour Management

Systematic Synthetic Phonics

- Mentor expectations trainees should have developed some confidence in their knowledge of the ITaP topics and will have had chance to put their learning into practice on the introductory placement. This can now be developed through professional dialogue and additional opportunities to practice their skills in these areas with the children.
- Trainees are asked to seek constructive feedback on these areas as part of mentor/link tutor observations and their own continual professional development.



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The Edge Hill ITE Curriculum

School Based Strand & Subject Component Trackers To make progress, trainees need to demonstrate their knowledge and practical understanding each week in relation to their weekly EHU ITE curriculum components. This is done through the Weekly Development Summaries (WDS)



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School-based EHU ITE curriculum

Postgraduate Developmental – Strand Component Tracker Week 1 Week 2 Week 3 Week 4 Week 5 Week 6 Week 7 Week 8 Week 9 Instil belief and Understand the Develop strategies to Be able to apply the Augment their practice Understand that self-Know how school staff Be able to establish and High Sunnort nunils Expectations manage challenging 'PACE' model as a legal and moral promote the with a range of with strategies to support perception and selfassess their pupils' reinforce routines responsibilities . academic potentia additional needs needs and use Pupil behaviours supportive tool for the education of children belief supports including positive EDI of teachers to of all pupils through individuals regardless of their gender behaviour Premium funding to reinforcement, to help provide a high including Observe and adaptations to ethnicity and socioimprove attainment by create safe and effective Behaviour recognise specific quality education disadvantaged content, Develop and consider economic status drawing on evidence of learning environments and to make learners adaptive teaching to teaching different approaches effective practice EAL reasonable meet the needs of a strategies, during planning to Be able to teach children adjustments as be able to support learners approaches to meet the needs of all how to self-regulate and Recognise and develop required children to be recording and learners recognise that making an understanding of productive and fee the environment mistakes, resilience and assessment and safe in the with support perseverance are part of assessment tools from expert daily routines classroom practitioners How Pupils Be able to identify how Identify, evaluate and Observe and Develop the use of Identify the stages o Know how the Understand the four broad Understand the Understand the Learn, Classroor identify the the graduated graduated children with Special areas of need identified in potential social and importance of capturing implement a range of appropriate approach and the Practice and vocabulary related Educational Needs are the Code of Practice emotional impact of and incorporating the adaptive approaches practical response Adaptive strategies and to inclusion role of teachers and outlined in the identified in line with Some underlying theory of labelling and voice of the child which are likely to support Teaching approaches to children's learning SENCos in the Code of Practice the Code of Practice. these needs and effective diagnosis all children including those with an identified embed adapted and adaptive is implemented DIDCESS. adaptations and Inderstand the impact Adaptive Teaching approaches and teaching. in schools approaches to support Understand how to of targeted question additional need. evaluate these. Know that learning learning and promote design a sequence of on pupils' retrieval and Planning progressive, and inclusion · Children and learning (MTP). Be able to write effective Be able to Know the role ecall sequences of learning Be able to demonstrate high plans should be the teacher parents should be central (MTP). How Childrer identify and expectations for all flexible and adapted to the process of observe adapted learners supporting on the basis of pupil learning and identifying and planning for adaptive teaching content. adaptive teaching approaches to strategies, and strategies inclusive remove barriers to including worke approaches learning and participation. examples and modelling To understand the responsibilities of the teacher in providing adapted teaching that meets the needs of all learners. Understand: how to Professiona Know who to Ensure trainees Be able to Know how to Know that wellbei Be able to identify staf nderstand the importance of seeking Behaviours contact with any deploy support within the workplace are fully aware liaise and embers who have demonstrate staff effectively so of their duties in overall responsibility for professionalism by appropriate advice and safeguarding requires supportive communicate with respect of Safeguarding they have a school environment parents to ensure an mental health and understanding the support when dealing with concerns and having a clear positive impact on with systems and safeguarding integrated approach is vellbeing in school wider roles and specific issues Professionalism understanding of pupil progress. and equalities adopted in supporting responsibilities of a (behaviour, workload, structures in place children's needs. teacher. safeguarding concerns) what sorts of that support staff legislation. Mental Health behaviour, mental health Wellbeing and disclosures and Workload incidents to report. Assessment Know feedback Understand teachers With expert colleagues, must be highuse information from can plan formative quality and can assessments to assessment tasks linked be in unwritten inform the decisions to lesson objectives and or verbal form. they make; in turn, think ahead about what pupils must be able would indicate to act on feedback for understanding

it to have an effect.

Strand component tracker

These targets cover the broad areas of the professional skill-set of a teacher and form the basis of the WDS meetings each week



School-based EHU ITE curriculum

	Core Component Tracker – Developmental PGCE Primary								
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9
English			in English requires strong teacher e and where to seek support to		dium term plans to sequence and feedback impact pupil pro		Be able to plan and teac appropriate to the needs those with SEN/D, EAL a	s of all learners, includin	
	Know that children car be directly addressed to		n English and that these should	Understand how learning i this data is used to inform a	n English is assessed over a seq attainment judgements.	uence of lessons and that	Be able to plan a sequen effective pedagogies and		
	Know that substantive connected and ordered		nts of English should be arning.				Be able to use formative pupils have learned, to i information to inform p	dentify misconceptions a	
	Know how to break le misconceptions and su	pport cognitive overloe	d.				Be able to plan effective linked to the needs of th delivered.	e learners and the Englis	h content being
Systematic Synthetic Phonics	Understand schools choose an SSP programme that supports their needs and the requirement to maintain fidelity to the chosen scheme.		prior learning.	ns are sequenced to promote ; ent pedagogical approaches to	-	Understand SSP interven with their peers.	tions are used to enable	pupils to keep up	
Maths	Understand that there Know the relevant declarative and procedural are many common knowledge associated with extended number, misconceptions across geometry and measure.		Know how to address com curriculum being taught du	mon misconceptions across are ring placement.	eas of the mathematics	Understand that learning lessons.	g in mathematics occurs	over a sequence of	
	all areas of the mathematics curriculum.	Consider how conditio	onal knowledge is linked to lural knowledge in extended	and support cognitive over	ng into small steps to avoid an rload. f questioning to support identi		occurring, taking into co procedural and conditio	nsideration the relevant	declarative,
	Continue to develop strategies to teaching mathematics through a mastery approach.	4		address misconceptions. Know how to adapt mathe including use of relevant re	ematics teaching to meet the ne sources.	eeds of all pupils,	If misconceptions do aris and reflect on effective p		y to address these
Science				needs of all learners, includ	a sequence of science lessons th ling those with SEN/D, EAL and of science lessons that integrat	d more able learners.	Be able to use formative what children have learn to use this information to	ned and identify miscond	eptions. To be able
	should be directly add	ressed through teaching			s to support science learning (a ches, modelling, analogies, simi		Be able to plan effective linked to the needs of th content delivered.		
	connected and ordered	d over a sequence of sci	elements of science should be ence learning. s to sequence science learning				Be able to manage beha children to learn in praci		tively to support

Core component tracker

These core curriculum targets can be used to supplement the trainee's learning each week, particularly in lesson observations. They are also a useful focus for planning and professional dialogue to ensure that a broad and balanced curriculum is in place for the trainee's learning and development.



School-based EHU ITE curriculum

			Foundation Compor	nent Tracker – D	evelopmenta	I PGCE Primary			
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9
Music	· · · · ·		bow they scaffold learning in any key are		Discuss how these	esson and note the positive behavio strategies can be used in a music les	son	2	
Design and Technology (T&T)	Observe an expert practitioner teach prin place post lesson to discuss elements of t planning, resources, vocabulary, behavic	he D and T lesson for exampl	takeKnow that cross-curricular teaching ca approach to integrating Design and Te meaningful context and to be able to of lessons linked to a theme.	schnology in a	lessons to support groups of pupils. Know that some p achieve their learn	loy additional adults in D and T and challenge individuals or upils will require support to ing outcomes in D and T and to be ning for pupils with identified	Technology for ex	standing of how pupils acquire or ample, by visiting an appropriate into the classroom.	
Languages	Know that the 3 pillars of Vocabulary, Phonics and Grammar are central to best practice in primary languages.	school delivers the primaryth languages' statutory su	e school's/ Language Angels' resources and e National curriculum to ensure good bject knowledge and inform discussions ound curriculum, teaching and learning.	Observe an expert prac primary languages.		Plan, deliver and evaluate a langua episode	ige learning	Plan to incorporate all four skills writing) over a sequence of lesse knowledge	: (listening, speaking, reading and ons to consolidate pupil
Geography	Discuss with geography subject lead (or Understand how children are recommended colleague) to understand geographical enquiry through the role of geographical enquiry in children's geography learning.				e) to understand ingoing formative geography and	Know that learners with SEND should be supported appropriately through adaptive teaching and breaking learning down into small manageable chunks.		Use school's medium-term plans to devise a series of geography lessons that address the four dimensions of the subject curriculum and geographical enquity OR annotate the school's medium-term plans, identifying the sequence of learning used and how <u>thic kai</u> upon prior learning across the primary phases. Use the medium- term plans to identify the role of a ditional adults and adaptive teaching for SND and EAL learners.	
Computing	Review knowledge from initial phase an tasks. It is worth reviewing these in a ner	v context. D ei r m ht fo	en develop and build on this by - emonstrating understanding of planning, te her: alan, teach and assess a sequence of lessons edium-term plans; or annotating a medium-term plan from scho wn you might use this to plan a sequence of r additional adults and adapting teaching a	for Computing based or ol and discussing with a f lessons for Computing,	the school's member of staff including planning	Know that schools use varied appr using the guidance in the Teacher's Computing at School's progression (https://community.computingated it.co.uk/assessment-progression/) o recognised progression framework intended school's curriculum.	Guide from NCCE pathways docume hool.org.uk/resour r other appropriate	E(https://teachcomputing.org/cur ent ces/1692/single), code-it progress e resources. Understand that wi	ion grid (http://code- hile there are no nationally
Art and Design	Have scoure subject knowledge relating to a specific art lesson and demonstrate this through modelling of practical knowledge, theoretical knowledge (opedica artis, movements, techniques and vocabulary) and disciplinary knowledge (the ability to facilitate and engage in broader discussions around artWhat is art? What value does art have? What makes 'good' art?)	lesson is part of a sequencear in which knowledge and kr skills are developed. ar th ou	e able to identify specific components of owledge that need to be developed within t. They explore ways in which to meet ese endpoints without diminishing the	Be able to draw upon their art subject knowledge in order to implement the appropriate pedagogy for the task (such as modelling, suffolding, questioning).		Make judgements around a child's progress in art.		Etablik / maintain effective clasmoom management systems which are appropriate to an art lesson.	
RE	subject leader (or recommended colleague) key pedagogical approaches	Understand that an RE lesson is part of a requence in which knowledge and skills are developed.		Through discussion with expert colleagues when necessary, know how to use the school's agreed syllabus to design a sequence of lessons in RE.	h	Know how to integrate diversity within religion within their lessons e.g. how different denominations approach prayer in Christianity using 'some', 'many' etc.		Discussing with school colleagues (mentor, class teacher or subject lead), that schools use varied approaches to assessing children in RE and explore the pupil progression framework of the school or SACRE	
PSHE	Be able to devise a series of PSHE lessons the subject OR use the school's medium- sequence of learning used and how these across the primary phases.	term plans to identify the in	now that cross-curricular teaching can devel PSHE and can help to build schemas.	op pupils understanding	Understand Inclus identify adaptive t learners' needs are	eaching strategies to ensure	Be able to use for	mative assessment strategies to id	entify individual learning needs.
PE	behaviour management strategies, organise equipment, group children and adaptive teaching by observing expert practitioners teaching PE.	and safety policy, risk or assessment, and any O specific guidance (i.e. A ₁) jewellery, FE kit, non- ne participants, personal protective equipment PPE) through discussion with expert practitioners.	notate the schools PE scheme of work to n reds. Teach and assess the annotated sequer	neet the children's nee of lessons.	for PE based on th OR Annotate the scho children's needs. T sequence of lesson		approaches the school uses to assess children's progress in physical education.	curricular or thematic way to enhance learning across the curriculum.	curriculum plans to identify how PE learning can be transferred or linked across different subjects and discuss these with expert colleagues.
History	Discuss with history subject lead (or recommended colleague) to understand the strategies for ongoing formative assessment of pupils in history and how this informs future planning.		the role History plays in developing and p	romoting cultural		requence of lessons. To examine and inciples of History. To offer ideas a			t in the school. Look at how <u>these.</u>

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Foundation component tracker

Again, these foundation subject targets can be used to supplement the trainee's learning each week, as relevant. They are a useful focus for observation, planning and professional dialogue.

We also ask that trainees print this off and highlight areas/subjects covered for their own record.



Developmental expectations : ITTECF

Trainees themselves need to demonstrate evidence that they know more and remember more of their ITE curriculum and that they can put this into practice.

Support for Behaviour Management Training – rules, routines and positive classroom management and presence

Lesson planning – principles, importance of working memory, meta cognitive approaches, balancing exposition, repetition, practice and retrieval of critical knowledge and skills.

Professional behaviours collaboration to support pupils, key role of working collaboratively with expert colleagues, including experienced and effective teachers and subject specialists in schools.

Consideration of SEND, disadvantaged backgrounds and mental health.

The principles of adaptive teaching (as opposed to the use of differentiated tasks).

The importance of subject specific knowledge and training, including sequencing a coherent curriculum, following school models.

Explanations – clear instructions, modelled at key points and able to check pupil's understanding of instructions before a task begins

Scaffolding - Guides, scaffolds and worked examples can help pupils apply new ideas, but should be gradually removed as pupil expertise increases



5-11 Professional practice expectations

Phase	Developmental					
Minimum hours in classrooms (including observing, teaching, co-teaching each week.)	A minimum of 15 hours (on average 3 per day)					
Mentoring - Minimum hours of mentoring each week	 hours. (This includes your weekly observation and weekly development meeting) 		PPA Time (School based)		20%	
Subject coverage	Systematic synthetic phonics:		Core subjects:		Foundation subjects:	
All trainees must have an opportunity to plan, teach and assess	Plan, teach and assess a sequ of 3 SSP sessions	ence	Plan, teach and asse of English and math Teach a sequence o lessons	as lessons	subjects	n and assess 5 foundation possible teach a sequence of
Wider opportunities (based on opportunity)	Co-deliver an extra- curricular club		deliver an assembly ollective worship.	Attend pupil meetings	progress	Attend school trip
	Attend parents evening or event and contribute to report writing	Supe	ervise play times	Contribute to setting of hor		Meet/greet/dismiss children
	Register children		nd staff tings/INSET			

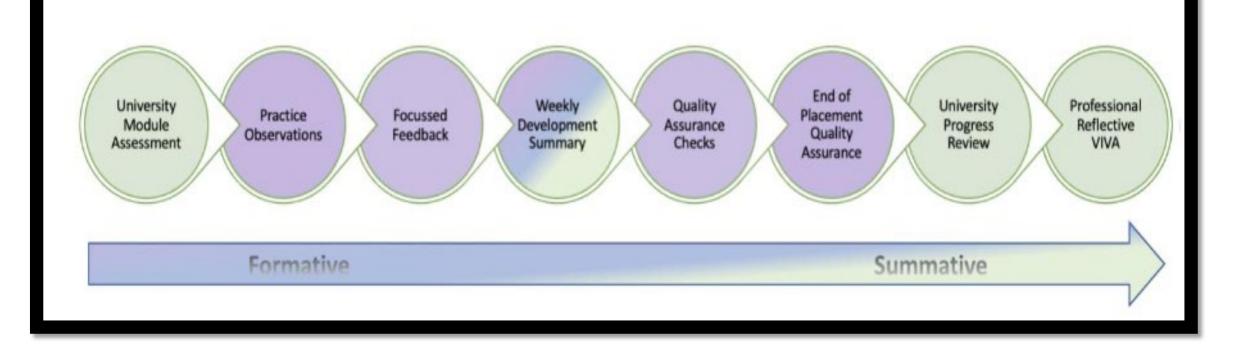


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Curriculum as the progress model

Edge Hill University Approach to Assessment





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Weekly cycle for mentoring: WDS

Weekly Cycle for Mentoring



Observation of Experts

Practice and Feedbac



- 1. Using the curriculum, review the content for that week with your trainee. Focussing just on the curriculum reduces the cognitive load and provides a clear focus for the trainee learning that week.
- Using the questions provided on the WDS, question and probe the trainee 2. to review their prior learning. Use this to inform the plan for the opportunities they will need that week to practise.
- 3. Identify opportunities for the trainee to observe and questions experts in line with the curriculum that week and based on their prior learning (point 2) and include this on the WDS.
- Identify opportunities for the trainee to practice and receive feedback in 4. line with the curriculum for that week and include this on the WDS.
- 5. In the next mentor meeting, review the progress against the curriculum (using the questions) and record on the WDS. Start cycle for the next week at step 1.



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Trainee progress: Abyasa

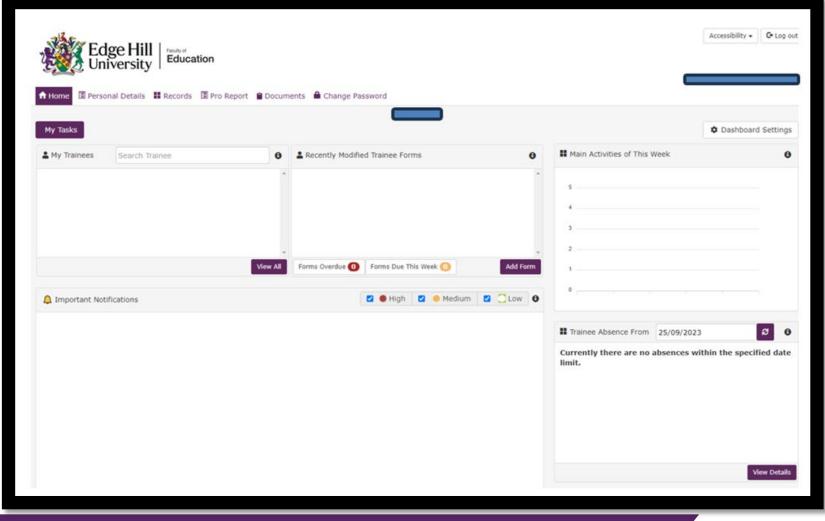
Receive log in and password

Home screen Welcome

• Change password

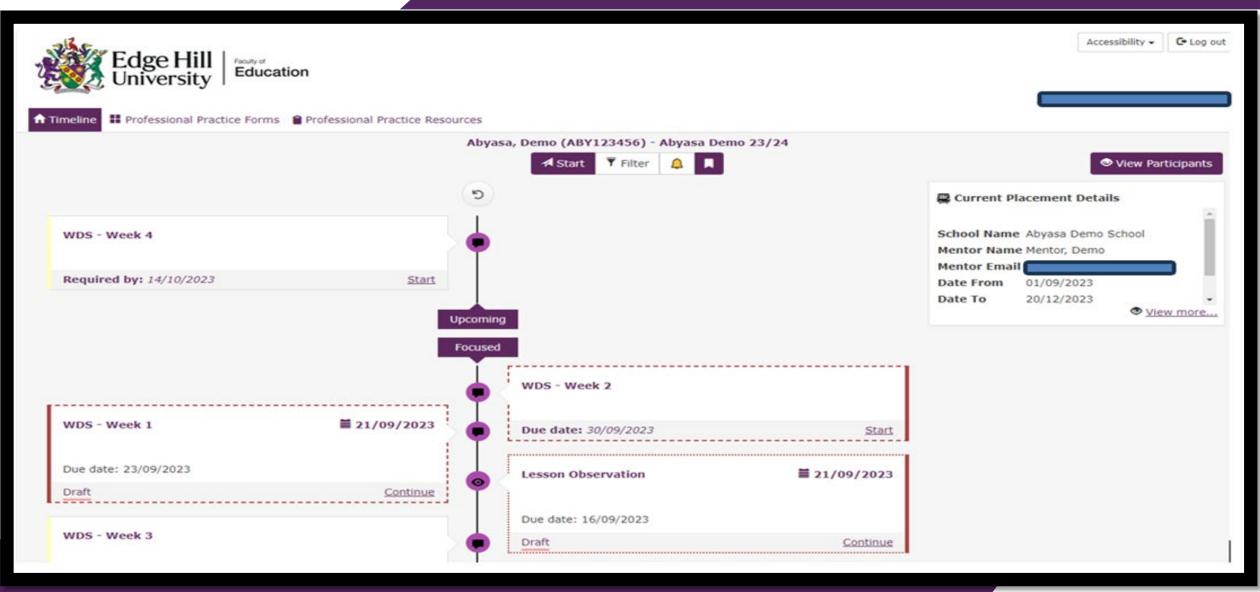
Dashboard

- Trainee details
- Professional practice forms
- Reminders
- Attendance





Trainee Timeline





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Weekly Development summary WDS

- Pre-populated curriculum linked to integrated curriculum and ITTECF Review and reflect
- Targets what and how? Experts

Workload and wellbeing

Curriculum as the progress model

	Α	Abyasa, Demo (ABY123456) - Abyasa		
DS - Week 1 als record is not submitted	with 9 key questions unanswered.		⊙ 🕶 Go Back ▾	comments evidence others
Date	21/09/2023			0 Comments • Add Comment
Link to a placement	Last updated: 29/09/2023 03:12 not linked			
Curriculum for the week	Please refer to [EHU ITE curriculum] guidanc This week's key focus is:	ce as appropriate.		
Feedback and Development target		-la z		
Future development targets	This.			
Strategies and Wellbeing				
Current progress				
Signature	Last updated: 2 days ago at 3:129M			
Submit	Last updated : 2 days ago at 3:12PM Has discussion taken place? Yes O No Last updated: 2 days ago at 3:12PM			
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Wellbeing and workload

How and who?

- WDS meeting each week
- Link tutor support
- University service support
- Concerns

Support Wellbeing

Promote positive relationships

Anticipate pressure points

Share workload strategies



Lesson Observation Practice and feedback

The mentor will observe the trainee's practice each week (apart from first and last week), focusing on a particular technique, strategy or component of teaching, as appropriate to that week's curriculum

Focused observation – 20 minutes to fit in with other 'low-stakes' opportunities.

This feedback focuses on the selected specific aspect of practice or subject specific focus, the teaching not the trainee and feels constructive. Collecting evidence, such by as noting details of a significant interaction or moment in the lesson that can be discussed afterwards.

Providing feedback, which includes specific praise for what worked well and constructive feedback, with a subject specific element, leading to the setting of an appropriate goal for future development.

Feedback is dialogic. Questioning prompts are used to engage the trainee in the process of review and probe understanding of their use of the target strategy.

Feedback results in action planning – the mentor identifies further practice or opportunities to observe experts, rehearse or practice needed to make progress.



Giving subject specific feedback

Lesson observation

Primary

Observation for	ms from start menu		
Abyasa, Demo (A	BY123456) - Abyasa Demo 23/	24	
A Star	t 🔻 Filter 🔔 🔲		
Start Form			
Select Record Type	Observation	v	
Scheduled: Currently there are no items.		Unscheduled: SSP Observation Form O Art Subject Lesson Observation	
Geography PE	r Obs		
Geography PE			S
	PEY 24/25		Sv
Title: Geography Observation Form	PEY 24/25		5
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Title: Geography Observation Form Date Link to a Placement Key points emerging from the	Geography Research and Subject Association Links The Ge Subject Specific Elements	opranhical Association and The Royal Geographical Society	•
Title: Geography Observation Form Date Link to a Placement Key points emerging from the session	Geography Research and Subject Association Links <u>The Geography</u> Research and Subject Association Links <u>The Geography</u> Asson? Some of the pagainst each prompt.	coranhical Association and <u>The Royal Geographical Society</u> rompts may be useful to support your feedback. There is no requirement to con	wnent
Title: Geography Observation Form Date Link to a Placement Key points emerging from the session Subject Specific Elements Subject, Curriculum and	PEY 24/25 16/07/2024 00 00:00 -Choose item Geography Research and Subject Association Links <u>The Ge</u> Subject Specific Elements What makes an effective Geography lesson? Some of the pr against each prompt. Planning shows a clear awareness of the national curricul geographical skills and fieldwork)	opranhical Association and The Royal Geographical Society	want ical geography.
Title: Geography Observation Form Date Link to a Placement Key points emerging from the session Subject Specific Elements Subject, Curriculum and Pedagogical Knowledge Opportunities for Further	PEY 24/25 16/07/2024 00 00:00 -Choose item Geography Research and Subject Association Links <u>The Ge</u> Subject Specific Elements What makes an effective Geography lesson? Some of the pr against each prompt. Planning shows a clear awareness of the national curricul geographical skills and fieldwork) Planning identifies how children will make progress in the A secure locational knowledge supports children to develo Children are taught appropriate knowledge of humaniphyri	contrachical Association and The Royal Geographical Society rompts may be useful to support your feedback. There is no requirement to con um and its key dimensions (locational knowledge, place knowledge, human and phys r knowledge and understanding of appropriate geographical 'key' and 'organising' con op their own locational knowledge using maps, globes and/or atlases, ical processes, making connections to a particular place/s to make learning relevant.	want ical geography.
Title: Geography Observation Form Date Link to a Placement Key points emerging from the session Subject Specific Elements Subject, Curriculum and Pedagogical Knowledge Opportunities for Further Development	PEY 24/25 16/07/2024 00 00:00 -Choose item Geography Research and Subject Association Links <u>The Ge</u> Subject Specific Elements What makes an effective Geography lesson? Some of the pa against each prompt. Planning shows a clear awareness of the national curricul geographical skills and fieldwork) Planning identifies how children will make progress in thei A secure locational knowledge supports children to devel Children are taught appropriate knowledge of humaniphy A secure knowledge of the place's taught allows stereotyp	contrachical Association and The Royal Geographical Society rompts may be useful to support your feedback. There is no requirement to con um and its key dimensions (locational knowledge, place knowledge, human and phys r knowledge and understanding of appropriate geographical 'key' and 'organising' con op their own locational knowledge using maps, globes and/or atlases, ical processes, making connections to a particular place/s to make learning relevant.	waant cal geography. copts.

place.
 Geographical enquiry is used at an appropriate point in children's learning when they are equipped with the necessary skills and knowledge to tackle the enquiry successfully.

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Switch to: Design

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Targeted feedback

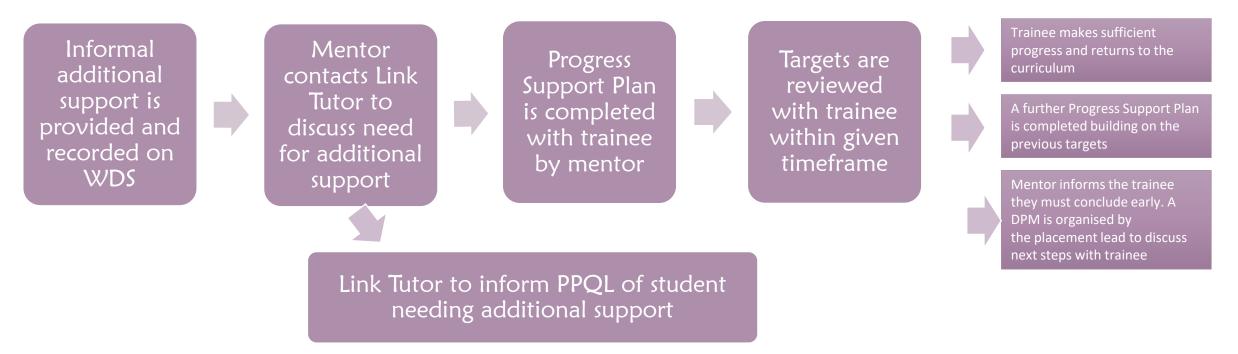
During the lesson, Shannon struggled to set clear expectations. Often she focused on what pupils shouldn't do rather than explaining what was expected or modelling how pupils should behave. For example, at one point she said: "If you're finished, don't just sit there talking."

Option	What might happen next
1. GOAL: State expectations positively rather than negatively, e.g. <i>"If you finish, start the extension."</i>	By focusing on one element of setting clear expectations, Sharon starts to make steady progress in her next lesson
Be specific 2. GOAL: Set clear expectations when	Sharon seems to be unsure how to start
explaining tasks or introducing routines, so all pupils know what to do.	working towards the goal and struggles in a similar way in her next lesson.
	in a sinillar way in her next lesson.



Progress Support Plan Process

including Early Conclusion



This is the process considering the trainee is not making progress. At any point, the trainee can exit the Progress Support Plan (PSP) process if they are meet the required expectations.



THANK YOU

